

This is to certify that

Paul Laughlin

has completed training in the use and interpretation of the  
Mental Toughness Questionnaire and is now licensed to use:

MTQ Product Family

Awarded on the 6th February 2023

LICENSE NUMBER: MTQ1238350

*Doug Strycharczyk*

Doug Strycharczyk

CEO OF AQR INTERNATIONAL

AQR International  
The Meadows, Church Road, Dodleston, Chester CH4 9NG  
Tel. 01244572050

